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## **Member Development Steering Group**

**14 October 2009**

Report of the Head of Civic Legal and Democratic Services

## **Member Training & Development Policy 2009/2010**

### **Summary**

1. This report sets out the first draft of the proposed Member Training and Development Policy for 2009/2010

### **Background**

1. Nationally there is a growing emphasis placed on the development of elected members in both as community leaders and in their varying roles. City of York Council fully recognizes the key role its Elected Members have in contributing to the successful delivery of the wide variety of functions provided by the Council and to its corporate aims.
2. The attached Member Development Policy (Appendix1) outlines the proposed approach which the Council will take in the future with regard to developing its elected Members.
3. Having a Member Development Policy in place is an essential requirement if the Council is to successfully achieve its ambition in having Charter status in relation to supporting and developing its elected members.

### **Member Training and Development Policy 2009/2010**

4. Attached is the draft policy 2009/2010 (Annex A) on which members comments and suggestions are welcome. The policy will be brought back to the next meeting of the Steering Group with further revisions for final approval.

### **Consultation**

5. Consultation has taken place with the Council's contact at Local Government Yorkshire and Humber and their response will be made available at the meeting.

## Options

6. (a) To approve the draft Policy as set out in Annex A

or

(b) To approve the draft Policy as set out in Annex A with further suggestions/revisions

## Corporate Priorities

7. The provision of a Member Development Policy is consistent with the priority actions included in the Council's refreshed Corporate Strategy. In particular the provision of strong leadership, supporting and developing people and encouraging improvement in everything we do.

## Implications

8. The following implications have been considered:

- **Financial** – Any financial costs associated with the Member Development Policy will be met from the existing £10K Member Development budget managed and monitored by the Senior Member Support Officer.
- **Human Resources (HR)** – Any HR issues arising from the policy relate to trainers & staff support for member development
- **Equalities** – The policy addresses equality and diversity issues on a number of levels from the provision of a range of accessible training options to supporting individual members with specific needs.
- **Legal** – There are no Legal implications associated with this report.
- **Crime and Disorder** – There are no crime and disorder implications associated with this report.
- **Information Technology (IT)** – Any IT implications associated with this report relate to the provision of ITT equipment, ITT training and ITT support currently available to members
- **Property** – There are no property implications associated with this report
- **Other** – There are not other implications associated with this report.

## Risk Management

9. If members do not agree on Policy for delivering Member Training and Development, there is a substantial risk that the Council will fail to achieve either Charter Status or to improve development opportunities for Members.

## Recommendation

10. It is recommended the Member Development Steering Group approve the Member Training and Development Policy

### Contact Details

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Dawn Steel  
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Report Approved

Date 28 April 2009

### Specialist Implications Officer(s)

Wards Affected:

All

For further information please contact the author of the report

**Background Papers:**

None.

**Annexes:**

Annex A – Draft Member Training & Development Policy 2009/2010